



24 January 2023

Industrial Action by Teachers

Dear Parents/Carers

You may be aware from the local and national media that the National Education Union (NEU) is in a formal dispute with the Secretary of State for Education and have voted for strike action. Other teaching unions (NASWT and NAHT) did not receive the required number of ballot papers and so will not be striking at this point – although this is subject to change.

The NEU's members will take part in strike action on:

- Wednesday 1 February 2023
- Wednesday 1 March 2023
- Wednesday 15 March 2023
- Thursday 16 March 2023

In line with Department for Education guidance, it is our intention to keep The Redhill Academy open. However, on Wednesday 1 February 2023, we will prioritise examination classes in the first instance as the health and safety of staff and students remains our priority. For all other year groups, work will be provided to complete at home and we will confirm these arrangements as soon as possible.

For any industrial action, trade unions do not disclose which staff are in which unions and the staff themselves do not have to tell us in advance if they are going to strike. As a consequence, I would encourage you to arrange childcare provision for your child(ren) where they are not able to come to school.

Please be assured that we will seek to provide the best possible support for all of our students whilst giving parents and carers as much notice as possible.

We will contact you with further details as and when we have them.

Yours sincerely

Mike Hardy
Headteacher