Careers Programme Overview 2023/24 – Redhill Academy



Vision Statement

Every student should have high quality, independent careers guidance to encourage them to be aspirational and well informed when making educational and career decisions. All students should participate in a range of activities to develop a variety of employability skills, preparing them for a working life which is in the best interests of the student being enjoyable and providing economic well-being.

Learning Outcomes

Year 11

- Reflecting on their own performance (selfawareness)
- Reinforcement of change management / decision-making (post-16 options)
- Clear understanding of the application / recruitment processes
- Career Management continued focus on proactivity to 'super-charge' applications
- Positive engagement with opportunities
- Meaningful Encounter with FE #6

Dptimisation

Consolidation

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Year 10

- Reflecting on their own performance (selfawareness)
- Clear understanding of and exposure to available pathwavs
- Career Management continued focus on proactivity to 'super-charge' applications
- Positive engagement with opportunities
- Meaningful Encounter with FE #5

Year 9

- Reflecting on their own performance (selfawareness)
- Continuing to explore careers as well as understanding context (e.g. trends)
- Positive engagement with opportunities
- Developing employability skills
- Career Management taking ownership / being aware of careers provision
- Understanding how to manage change and make well-informed decisions (GCSE options)
- Meaningful Encounter with FE #3 & 4

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- Reflecting on their own performance (selfawareness)
- Continuing to explore careers / pathways
- Positive engagement with opportunities
- Developing employability skills
 - Career Management taking ownership / being aware of careers provision
- Meaningful Enc



Key Events and Experiences

Year 11

Electronic Resources - NAW / NCW / GCW / Uni Week PSHE Unit (5-yr cycle) Careers in the Curriculum content **Redhill Careers Fair** Careers Assembly (House) CV Writing & Interviews - Virtual resources shared Mock Interview Day **Targeted Tutor Sessions** 1:1 Support / Drop-ins Signposting via homework software **Student Careers Champions**

Year 10

Electronic Resources - NAW / NCW / GCW / Uni Week PSHE Unit (5-yr cycle) Careers in the Curriculum content **Redhill Careers Fair** Careers Assembly (House) Change management / decision-making session #2 **Taster Day Event** 1:1 Support / Drop-ins Signposting via homework software **Student Careers Champions**

Year 9

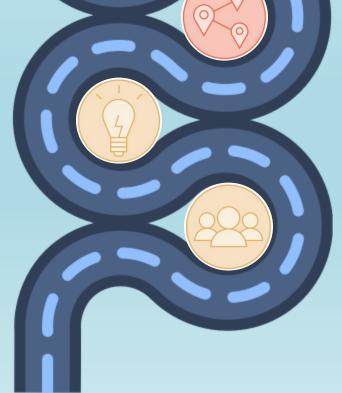
Electronic Resources - NAW / NCW / GCW / Uni Week PSHE Unit (5-yr cycle) Careers in the Curriculum content **Redhill Careers Fair** Careers Assembly (House & Year) Alumni Event Change management / decision-making session #1 **Options Support / Drop-ins** Signposting via homework software **Student Careers Champions**

Year 8

Electronic Resources - NAW / NCW / GCW / Uni Week PSHE Unit (5-yr cycle) Careers in the Curriculum content **Redhill Careers Fair** Careers Assembly (House & Year) Signposting via homework software **Student Careers Champions**

Year 7

- Building self-awareness
- Starting to explore careers / pathways
- Positive engagement with opportunities
- Gaining an understanding of employability



Year

Electronic Resources - NAW / NCW / GCW / Uni Week PSHE Unit (5-yr cycle) Careers in the Curriculum content **Redhill Careers Fair** Careers Assembly (House) Introduction to Unifrog (careers platform) [IT] Letter to self [English] Alumni Event Signposting via homework software

Inspiring and preparing young people for the world of work.