



The  
Redhill  
Academy

EQUALITY AND ACHIEVEMENT

Specialising in Science and the Performing Arts

# Welcome to our Academy

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Redhill was the first secondary school in Nottinghamshire to be awarded an “outstanding” Ofsted rating for the quality of its teaching, a distinction we have been awarded twice in succession.

Our Academy has a strong tradition of nurturing individual talent and encouraging academic achievement. Combine this with excellent care and inspirational teachers who plan lessons that engage and challenge students; in a culture where curiosity and high aspirations are encouraged, it is no surprise that Redhill has a unique atmosphere where confidence thrives, and anything seems possible.

We have a diverse school community based on equality and a sense of personal responsibility, which centres around each individual and their values, such as kindness, moral integrity and personal responsibility. We encourage students to take an active role in their education, and our students make excellent contributions to their own learning, taking pride in their work and in their academy.

For all our students, whatever their skills or ambitions, the opportunities we provide are enriching and empowering. The range of subjects and courses on offer to students is a strong feature of the academy and plays an important part in helping students achieve exceptionally well. From challenge and inspiration in the classroom to a vast range of co-curricular activities, there is a considerable breadth of possibilities available to our students, contributing significantly to the rounded individuals they become.

The future of The Redhill Academy and its staff and students is an exciting one, and we are delighted that our parents and carers are part of this unique learning community. I hope our website and prospectus will give you an authentic sense of what we stand for and strive to achieve, and I look forward to working with you and your children.



A handwritten signature in black ink, appearing to read 'Mike Hardy'.

**Mike Hardy,**  
Headteacher





Students make excellent contributions to their own learning, take pride in their work and in their academy. - Ofsted

# OUR ETHOS

As an Academy with specialisms in both the Performing Arts and Sciences, we cultivate our teaching and learning within an academic and creative environment that aims to inspire and enthuse our students.

Your child's learning and development is our most important goal; providing them with an education that will give them the best possible opportunities throughout their life.

By offering each student a wide range of education pathways, academic and vocational options, and exciting extra-curricular activities, we accommodate our students' varied talents and aspirations. This demands the provision of high-quality teaching and opportunities.

Through continually improving our teaching and learning strategies and simultaneously developing our students' independent learning skills, we guide young people on their journey to further and higher education or skilled employment. Our active encouragement of independent thinking, self-reliance and social responsibility helps students grow in confidence and take responsibility for their development as rounded individuals.





# CORE PRINCIPLES

Our goal is to ensure that all children, whatever their background and starting points, are given the opportunity to achieve their full potential, both in terms of academic achievement and character development. We value teamwork, honesty, transparency and industry in helping to achieve our core purpose of 'Equality and Achievement'.

Our academy provides an environment in which high expectations are the norm. We encourage our students to be the best they can be. We are determined to support all students in achieving their true potential, whatever their background or starting points.

1 We promote  
high expectations







We built our school community based on equality and a sense of personal responsibility. Every student and member of staff at Redhill has an equal right to be successful and all members of our community are treated equally, fairly and with respect.

We have always aimed to promote excellent academic standards as well as superb sport and other extra-curricular provisions alongside pastoral care.

Educating the students at Redhill, and ourselves, on what we can do to promote equality, diversity and inclusion is a significant aspect of our work together. We hope that all students who attend Redhill will also understand that their impact on the lives of others is crucial to everyone's wellbeing and success.

2 We uphold  
equality & diversity



We believe that all students should have the support and encouragement needed to achieve their true potential. They should leave school with the formal qualifications they need to pursue their dreams.

Our goal is to equip students with the skills and confidence they need to reach their full potential. We want them to be passionate about their learning and creative in their thinking.

Students will experience a broad and balanced curriculum during their five years at Redhill Academy, which exposes them to the finest examples of humanities speakers, thinkers, and creators, showcasing outstanding accomplishments from across the globe. With our specialism in the Performing Arts, we also emphasise art, dance, drama, and music, with many students studying these subjects at GCSE and beyond.



We celebrate academic

3 achievement



We promote activities that build our students' resilience, respect for staff and self-confidence. These include participation in sport, the performing arts, trips abroad, cultural experiences and character-building challenges. Our 'Pledge' system ensures that every student benefits from these important opportunities.

To further develop this ethos and raise expectations around the importance of engagement from everyone, the Pledge themes are displayed throughout the academy, and staff dedicate time to focus on helping students identify opportunities to achieve their Pledges and the importance of doing so.



We widen students'  
4 experiences



Excellent teaching is the bedrock of an effective school. We invest in the professional development of our teachers as a priority. We believe in sharing best practice through networks, coaching and conferences. As part of the Redhill Academy Trust we cater for teachers from their first year through to executive leadership.

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5 We consistently deliver  
outstanding teaching



# OUR CURRICULUM

Education is about much more than examination results. At Redhill, we encourage a love of learning in our pupils, broadening their horizons and inspiring a sense of wonder about the world around them. We aim to provide a curriculum that enables all students to enjoy and achieve during their time with us.

Our pupils study a rich and exciting curriculum during their first three years. Our curriculum introduces ‘big ideas’, stimulates debate and lays the foundations for good work habits.

## Years 7 to 9

During the first three years of their learning journey, all students are taught a broad and balanced curriculum which consists of the following each week:

• Art	• History
• Computing	• Mathematics
• Dance	• Music
• Design and Technology	• Personal Social and Health Education
• Drama	• Philosophy, Religion and Ethics
• English	• Physical Education
• French/German	• Science
• Geography	

## Year 10 & 11: The Examination Years

It is essential to maintain students’ academic range at GCSE, providing scope for the development of knowledge and understanding across a wide range of subjects.

We offer a broad range of academic qualifications supported by several vocational options. We aim for these courses to stretch and challenge our students, deepening their understanding and providing them with the resources they need to succeed in a competitive labour market.

During these years all students continue to study:

• English (including English Literature)	• Philosophy, Religion and Ethics
• Mathematics	• Physical Education
• Science	• At least one additional EBacc subject

## Optional Subjects

• Art (GCSE)	• Geography (GCSE)
• Business Studies (GCSE)	• German (GCSE)
• Computer Science (GCSE)	• Health & Social Care (BTEC)
• Creative iMedia (Cambridge Nationals)	• History (GCSE)
• Dance (GCSE)	• Music (GCSE)
• Design & Technology (GCSE)	• Physical Education (GCSE)
• Drama (GCSE)	• Religious Studies (GCSE)
• Food Preparation & Nutrition (GCSE)	• Triple Science (GCSE)
• French (GCSE)	





# CO-CURRICULAR

Our co-curricular offer is vibrant and diverse, complementing the lively academic life of Redhill Academy. Our 'Curriculum Plus' programme provides opportunities for students to further develop the interests and skills sparked by our academic curriculum.

From History Club to Duke of Edinburgh, music practice to Diversity Ambassadors, there really is something to captivate everyone. All students are expected to get involved as part of their personal development.

*Further information on our co-curricular programme can be found on our website.*





# HIGH STANDARDS

As an outstanding Academy, we take great pride in the appearance and behaviour of our students and welcome the cooperation of parents in this matter. We ask that all those in our community work together to maintain these standards.

## Code of Conduct

We are committed to high standards in all we do and expect all students to show respect for staff, each other and themselves. In practice, this means:

- Developing empathy and trying to see other points of view
- Communicating calmly and clearly
- Helping to keep the classroom environment a place for positive learning
- Helping to make the school a pleasant environment
- Moving about sensibly and co-operatively
- Remembering that they represent the school whenever in uniform
- Completing all work to the best of their ability
- Not lowering their standards

## Uniform

• Black Blazer (crested)	• White button collar shirt
• Black trousers (crested)	• Plain black or grey socks
• Black skirt (crested)	• Black tights or ankle socks
• School jumper (crested)	• Plain black leather shoes (no boots/trainers)
• Tie (in school colours)	• Plain colour school coat*

\*We do not permit denim, leather or sports jackets, body-warmers or hoodies.

*Further information on our uniform policy can be found in your Academy induction pack and online.*

Students are proud of their academy. They behave extremely well in lessons and around the academy site. - Ofsted







# ADMISSIONS POLICY

Where the number of applications for admission exceeds the number of places available, we will apply the following criteria, in the order set out below, to decide which children to admit:

1. Looked after children and children who have previously been looked after.
2. Up to 10% of places will be allocated to pupils demonstrating an aptitude for the Performing Arts at the closing date for applications and whose parents have requested a place at the school. Places will be allocated based on those achieving the highest scores following completion of the Academy aptitude process, as published on the school website.
3. Children who will have a brother or sister attending the school at the closing date for applications.
4. Other children who live in the catchment area at the closing date for applications.
5. Children who live outside the catchment area but who on 31 October preceding admission are in attendance with the Redhill Family of Schools (Arnold Mill Primary, Killisick Junior, Richard Bonington Primary, Robert Mellors Primary, Burntstump Seely Church CofE Primary).
6. Other children who live outside the catchment area.

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In the event of over-subscription within any of the above, we will give preference to children who live nearest to the school 'as the crow flies.' The distances we measure are from the entrance to a child's home to the entrance to our reception building.

We will normally consider applications for admission to other year groups in relation to the published admission limit which applied when the year group was first admitted to the school. If places are available within the year group, we will consider applications on the basis of the above admission criteria.

*Further guidance on admissions can be found on our website.*



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**National Teaching School**  
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