



## Continuing Professional and Leadership Development

The Redhill Academy Trust is very proud of the continuing professional development opportunities available to teachers at the school. As a Teaching School leading a large alliance of secondary and primary schools, the Redhill Trust is at the forefront of professional development and offers a wide range of opportunities with diverse programmes to meet a wide audience.

The CPD provision is based on the principle of supporting and developing staff at all stages of their career. The Redhill Trust offers an innovative ITT route with a full package of supportive sessions run on a regular basis. Beyond this there are programmes for teachers in the early stages of their career through to middle leadership and preparing for senior leader courses. Through collaboration with our alliance members there is access to a wide range of subject networks and a programme designed to enhance classroom practice for all. The Move on Up programme provides intensive support for developing teachers through guided reflection and classroom based actions. Teachmeets feature regularly on the CPD calendar and the annual joint Inset day with other Trust schools gives access to presenters at the cutting edge of pedagogical research.

As a founding member of Inspiring Leaders all Trust staff have access to the NPQ programmes. Teachers at the Trust can also gain easy access to external CPD through our partnership with Osiris.

The Trust offers a comprehensive leadership training provision. This includes support for middle leaders, senior leaders and those ambitious to become headteachers. Our very successful 'Preparing for Senior Leadership' course is now in its eighth cohort. The Trust is starting a 'Preparing for Headship' course from September.

The CPD offered by the Redhill Trust is high quality and meets the needs of all. It is directly linked to our overall strategic vision which is to raise the achievement of all students within our alliance schools and beyond. Not only are there opportunities to engage with the sessions, there is also scope for quality practitioners to deliver sessions and share their expertise. Further detail can be found at <http://www.redhilltsa.org.uk/>.

**Neil Matthews**

**Head of School**